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## HEALTH & FAMILY WELFARE DEPARTMENT

### NOTIFICATION

The 7th September, 2019

No.22604–HFW-MSI-ESTT-0178/2018/H.—Government of Odisha is committed to provide adequate, acceptable, accessible, equitable and affordable Health Care Services to the people of Odisha. It has been experienced that retention of Medical Officers in rural and remote areas with specific focus on KBK and KBK+ areas continues to remain a big challenge before the Health Service sector.

In order to incentivise the doctors to work in KBK, KBK+ and Tribal Sub-Plan difficult areas Government have been paying Place Based Incentive to the Medical Officers working in different health institutions vide Health & Family Welfare Department Notification No. 13053/H., dated the 9th June, 2015.

However, it is seen that this needs re-examination. It is therefore felt necessary to provide allowances to the Medical Officers working in V0 areas of KBK and KBK+ Districts, which are not covered under Place Based Incentive. With a view to ensure Medical Officers to join in these KBK and KBK+ Districts such as Koraput, Malkangiri, Nawarangpur, Rayagada, Bolangir, Subarnapur, Kalahandi, Nuapada, Boudh, Kandhamal and Gajapati, Government after careful consideration have been pleased to formulate a comprehensive policy for providing allowances to Medical Officers working in V0 areas of KBK and KBK+ Districts who are not entitled to Place Based Incentive.

#### **1. Financial allowances to be given in the V0 areas of following Districts:**

Koraput, Malkangiri, Nawarangpur, Rayagada, Bolangir, Subarnapur, Kalahandi, Nuapada, Boudh, Kandhamal and Gajapati.

#### **2. Medical Officers entitled for the allowances.**

All categories of Medical Officers holding substantive and administrative posts of Group-A (JB) to AD Level-I and engaged in treatment and clinical work in the District Headquarters Hospitals, Subdivisional Headquarters Hospitals, and peripheral Hospitals / Dispensaries in the Districts.

### **3. Amount of allowances.**

- (a) Allowance of Rs.4000/- per month over and above the salary for working at DHHs and SDHs in above Districts.
- (b) Allowance of Rs.8000/- per month over and above the salary for working at peripheral/ dispensaries in above Districts.

### **4. Eligibility for getting allowances.**

- (a) Medical Officers holding the administrative posts are eligible to get the allowances on the condition that apart from their administrative work, they should also undertake both treatment and clinical work. A Certificate to this effect should be given by CDM & PHO of the District. In case of CDM & PHO, the Certificate is to be issued by the Collector of the District.
- (b) M.O. I/C of CHC, other health institutions shall furnish a Certificate every month to their concerned CDM & PHO in respect of the doctors working under their administrative control to the effect that the concerned doctors have stayed and worked throughout the month at their respective places of posting before drawal of monthly salary.
- (c) The CDM & PHO/Superintendent shall furnish such Certificates every month in respect of Medical Officers working under their administrative control at DHH/SDH before drawal of their monthly salary. In case, it is found that a doctor has been paid even when he/she has not stayed at the place of posting or he/she has not performed the duty as stipulated in the posting order, such amount will be recovered from the salary of countersigning officer.
- (d) The allowance will be admissible on account of attending training/workshop organized by Government/NHM/ sponsored by Government of India only inside the State and Country. But, it will not be admissible for training/workshop organized by Private Organization/Institution.
- (e) The Medical Officers availing leave of any kind except casual leave are not eligible to get the allowance.
- (f) The allowance is not admissible on account of long absence or unauthorized absence and during transit or joining time period on account of transfer. In other words, it is admissible for the M.Os. actually working in health institutions and staying at the place of postings in the specified Districts. In no case, it will be given when one M.O. is attending duties by commuting from other places to the place of posting.

- (g) The allowance will not be admissible unless the M.O. is deployed against a substantive post either in the District Headquarters or elsewhere within the specified Districts.

**5. Responsibility of Drawing and Disbursing Officer.**

The DDO will draw the allowances as admissible on the basis of Certificates as indicated above along with the monthly salary.

**6. Checking by the Collector of the District.**

There shall be test check by the concerned Collector of the District with regard to regular attendance/absence of Medical Officers from headquarters or place of posting in various health institutions in the District. On receipt of such reports from the Collector, the CDM & PHO will take steps for drawal/disallowing of allowances as and when required.

**7. Responsibility of CDM & PHO.**

In case of any lapses noticed in contravention to the above principles, the CDM & PHO will be held responsible for such lapses and disciplinary proceeding under rules shall be taken against him.

This will be effective from the date of its notification. .

This has been concurred in by Finance Department in their File No.FIN-SOS3-ESTT-0009-2019.

By Order of the Governor

ASHOK KUMAR NAIK

Special Secretary to Government